RELEASE AND WAIVER OF LIABILITY AND INDEMNITY AGREEMENT

The Parade Company

Detroit, Michigan

IN CONSIDERATION of being permitted to participate in the America's Thanksgiving Parade®, International Freedom Festival, and/or any other activities of The Parade Company, the Michigan Thanksgiving Parade Foundation, in Detroit, Michigan or elsewhere, THE UNDERSIGNED, for herself/himself, her/his personal representatives, heirs, and next of kin:

1. HEREBY RELEASES, WAIVES, DISCHARGES, AND CONVENANTS NOT TO SUE The Parade Company, all participants in America's Thanksgiving Parade®, International Freedom Festival, and/or other activities of The Parade Company in Detroit, Michigan or elsewhere, sponsors of the Parade, or The Parade Company and directors, officers, employees, or agents of the foregoing, all of whom are referred to as "releases," from all liability that the undersigned, his/hers personal representatives, assigns, heirs, and next of kin for any and all loss or damage, and any claim or demands therefor on account of injury to the person or property or resulting in death of the undersigned, whether caused by the negligence of the releases or otherwise while the undersigned is observing, working for, or for any purpose participating in the Parade (including, but not limited to, all preparation therefor, the Parade itself, all incidental activities including pre-parade and post-parade activities, and the return of Parade materials to storage locations), the International Freedom Festival, or any other activities of The Parade Company.

2. HEREBY AGREES TO IDEMNIFY AND SAVE AND HOLD HARMLESS the releases and each of them from any loss, liability, damage, or cost they may incur due to the presence of the undersigned in any way observing, or working for, or for any purpose participating in the Parade (including, but not limited to, all preparation therefor, the Parade itself, all incidental activities including pre-parade and post-parade activities, and the return of Parade materials to storage locations), the International Freedom Festival, or any other activity of The Parade Company, and whether caused by the negligence of the releases or otherwise.

3. HEREBY AGREES FULL RESPONSIBILITY FOR ANY RISK OF BODILY HARM, DEATH OR PROPERTY DAMAGE due to the negligence of releases or otherwise while observing, working for, or for any purpose participating in the Parade (including, but not limited to, all preparation therefor, the Parade itself, all incidental activities including pre-parade and post-parade activities, and the return of Parade materials to storage locations), the International Freedom Festival, or any other activity of The Parade Company.

THE UNDERSIGNED expressly acknowledges and agrees that the activities of the Parade (including, but not limited to, all preparation therefor, the Parade itself, all incidental activities including pre-parade and post-parade activities, and the return of Parade materials to storage locations), the International Freedom Festival, or any other activity of The Parade Company are dangerous and involve the risk of serious injury and/or death and/or property damage.

THE UNDERSIGNED further expressly agrees that the foregoing release, wavier, and indemnity agreement is intended to be as broad and inclusive as is permitted by the laws of the State of Michigan, and that if any portion of this agreement is held invalid, then the balance shall, notwithstanding, continue in full legal force and effect.

THE UNDERSIGNED HAS READ AND VOLUNTARILY SIGNS THE RELEASE AND WAIVER OF LIABILITY AND INDEMNITY AGREEMENT, and further agrees that no oral representations, statements, or inducements apart from the foregoing written agreement have been made.

THE UNDERSIGNED HAS READ AND WILLFULLY ADHERES TO THE PARADE COMPANY CODE OF CONDUCT.

Print Name	Signature	Date

Volunteers under 18 years of age must also have a Parent/Guardian sign Waiver as well.

Print Parent / Guardian Name	Parent/Guardian Signature	Date